CLERK US DISTRICT COURT NORTHERN DIST. OF TX FILED

UNITED STATES DISTRICT COURT For The NORTHERN DISTRICT OF TEXAS

2014 OCT - 1 PM 4: 47

VICTOR SHORT, SR. Plaintiff's	§	3 - 14 CV - 35 O 5 M IN THE DISTRICT COURT				
	§	-191 JUDICAL COURT				
vs.	§	DALLAS COUNTY, TEXAS				
C.R. ENGLAND GLOBAL, INC. Respondent,	§	PETTITION'S APPLICATION NATIONAL LABOR RELATIONS ACT				

1989 'WHISTLE-BLOWERS' ACT RETALIATION

[RE: NLR [29, U.S.C. § 160 (c).

Subj: TITLE VII OF CIVIL RIGHTS ACT 1964

Plaintiff's Victor Short, Sr. has filed AMVETS' Presuppose Section 1. And,

1986 Equal Back Pay Act of 'aggrieved age discrimination status for [42, U.S.C.A. §1981.

Scope of Relief: The factual issue raised around the validity retaliation citation and C.R. England, Inc.

Motives for racial drug profiling remain unresolved by C.R. England, Inc. Response and demonstrates

Potential for Prima facie case opportunity an established trial. *See, e.g. Marks v. Prattco, Inc.* 607, 1153,

1155 (5th CIR.1979). Court held that Prima facie case of 'Wrongful Discharged' may be made out by

Showing the Plaintiff's (1) is a protected minority; (2) qualified for company employment for which he's

Denied First Amendment Freedom of speech. *Note, Kingsley R. Brownie*, 27 OHIO N.U.L. Rev. (2001).

[42, U.S.C. § 2000e.

[Page2: TITLE VII HEARNING BRIEF

Plaintiff's Victor Short, Sr. has charged on which he is released to C.R. England, Inc.

Burns Harbor, IN' is the last line of low balling AMVETRS' and out sourcing in violation of 'Whistle-Blower' Act from trainer Julia Jones, Abuse of Power and racism with emphasis eating out of The Iron Skillet and disparity of restroom denial restrooms for excess 32, and 26 miles during the most recent trip From: C.R. England, Inc. Laredo, TX' via Allentown, PA. Through Effingham, IN'.

Shamelessly, she would invoke coincidence to achieve ironic effects and cast the dye and false Untrue statements "Quote", that Guy Victor Short's a trouble maker and a bad apple for the company Influence to: both Laredo, dispatchers and staff members' Alfredo, 31July-August 2014. Note, In an Employment-based dispute, reinstatement is an accepted measure to accompany back pay as part of the Over all remedy. *See, e.g. United States v. City of Jackson, Mississippi*, 519 F.2d 1147 (5th Cir. 1975). Reinstatement is routine remedy for wrongful discharge in Industrial employment case. National Labor Relations Act 29 U.S.C. § 160 (c).

Upon arrival Julia Jones, was taken "out of Service" for Trainer road test, and DOT Physicals.

More important, she implemented a sugar and drug screen then orders me off her truck to Burns Harbor.

Case and Point, for ordering me to report to: may have been participated from my refusal to join their

Sleeper team for additional 90-days for her fiancé Lease operations as well as Davis's Heavy-Duty

Equipment cross Country escort services. Secondly, I suggest and warm her of the dangers of driving

With possibility of exhaust fumes and any four Batteries leaking in the cabin area. And these events

Promoted a huge headache. I don't know if she recorded statements. But, I also indicated as of Dec.12,

2012 I completed my phase II training with 27,000, miles from Ms. Shanna Good in, Driver Code:

GOSHRA, Salt Lake City, UT. My references are Impeccable, Victor Martinez, Jerri Speed, George

Price, Theresa Harvey, and former: C.R. England, Inc. Graduate Gary McGowan, speaks volumes.

Even more, Plaintiff's Victor Short, Sr. further describes a pattern of abuse of power with other

Nationalist from Africa, to their style of procurement's for their own financial gain and profit.

[Page3: TITLE VII HEARNING BRIEF

Coverage of Relief: C.R. England, Inc. also has a Zero Tolerance and Public Policy which supports First Amendment TITLE VII Regulation of company employment freedom of speech.

Sub Part B- Contractors Agreement See.202, "(1) the contractor will not discriminate against any

Employee, /or: applicant for employment because of his race, color, religion, sex or national origin.

Exhibit's 'A' Plaintiff's Victor Short, Sr. has concurrent Analytical Labs results dated October 2011.

2012. / Apr. 18, / Jun, / Jul. 18, and August 18, 2014. I've Passed all MED TOXICOLOGY

LABORATORIES Address 402 West County Road-D St. Paul, MN 55112 /Specimen Id. #

YANKEE 30482955, FOLLOWING LOCATIONS' (1) C.R. England, Inc. Mira Loma, CA.

(2) Salt Lake City, UT. (3) Burns Harbor, IN'. (4) 230 Highway-67, South Cedar Hill, TX 75104

Attention: DR. Michael Loftus, M.D.

Exhibit's 'B' Methods and Material: Interrogatories may be furnished upon request.

Examples of Discovery: Driver Codes, Trip Pax, and Driver Logs'

VICSHO, / MATJES, / BROSTE, / DAVCHA, / GOSHRA, / JOSLLO, / SKENVN,

EXECUTIVE ORDERS NO. #11246

The contractor will comply with the all the provision of the Order No. # 11246, of Sept 24, 1965.

And, any rules regulation and relevant Orders of the Secretary of Labor.

Plaintiff's Victor Short, Sr. entitlements consist of over 24 months vestige services for 1986 ADA, Equal Back Pay Act of 1966. Piercing the shield of Federal Sovereign Immunity for TITLE VII Interest Awards *Note*, *91 COLUM L.Rev*. 63 (1899).

Plaintiff's Victor Short, Sr. has also prevailed the court respectfully seeks a jury trial.

And, grants punitive damages awards of three time amount inaction for violators of Civil Rights

@ U.S. INDEX RATE OF 15% of the Market Shares.

[42, U.S.C. § 2000a.

CW / w/or hand Sv., 10/01/14

C/O: AMVETS, U.S. [38, CFR§1601. (Military.Orders.of the Purple. Hearts.) ACT

951 BROOKE FORREST DR.

DALLAS, 1x 75253

(972) 802-0831

JS 44 (Rev. 09/11)

CIVIL COVER SHEET

The JS 44 civil coversheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other paper in required by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for Court

I. (a) PLAINTIFFS				DEFENDAN	TS	13	CLERK US SMIHERN DK	TOIN THE	COURT	
(b) County of Residence of First Listed Plaintiff (EXCEPT IN U.S. PLAINTIFF CASES) Pro (c) Attorneys (Firm Name, Address, and Telephone Number)			27 5 81	County of Resider NOTE: Attorneys (If Know	IN TH	<i>IN U.S. I</i> LAND C		C.R.	THE LOCATIO	
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II. BASIS OF JURISD	ICTION (Place an "X" i	n One Box Only)	III. CI	TIZENSHIP OF	F PRII	NCIPA	L PARTIES	(Place an "X"	' in One Box fo	r Plaintiff)
1 U.S. Government Plaintiff	3 Federal Question (U.S. Government N	Not a Party)	j '	For Diversity Cases Onlin of This State	ly) PTF 2K 1	DEF 1	Incorporated or Pr	rincipal Place	ox for Defendan PTF	nt) DEF 4
D 2 U.S. Government Defendant	4 Diversity (Indicate Citizenshi)	p of Parties in Item III)	Citize	n of Another State	□ 2	□ 2	Incorporated and I of Business In		. 🗇 5	D 5
				n or Subject of a eign Country	1 3	 3	Foreign Nation		D 6	D 6
IV. NATURE OF SUIT										
CONTRACT 110 Insurance 120 Marine 130 Miller Act 140 Negotiable Instrument 150 Recovery of Overpayment & Enforcement of Judgment 151 Medicare Act 152 Recovery of Defaulted Student Loans (Excl. Veterans) 153 Recovery of Overpayment of Veteran's Benefits 160 Stockholders' Suits 190 Other Contract 195 Contract Product Liability 196 Franchise REAL PROPERTY 210 Land Condemnation 220 Foreclosure 230 Rent Lease & Ejectment 240 Torts to Land 245 Tort Product Liability	PERSONAL INJURY 310 Airplane 315 Airplane Product Liability 320 Assault, Libel & Slander 330 Federal Employers' Liability 340 Marine 345 Marine Product Liability 350 Motor Vehicle Product Liability 350 Motor Vehicle Product Liability 360 Other Personal Injury 362 Personal Injury Med. Malpractice POULE RIGHTS 440 Other Civil Rights 441 Voting 442 Employment 443 Housing/ Accommodations 445 Amer. w/Disabilities - Employment 446 Amer. w/Disabilities - Other Other	PERSONAL INJUR 365 Personal Injury - Product Liability Pharmaceutical Personal Injury - Product Liability Personal Injury - Product Liability Personal Injury Product Liability PERSONAL PROPEI 370 Other Fraud 371 Truth in Lending 380 Other Personal Property Damage Property Damage Troduct Liability PRISONER PETTIO 510 Motions to Vacat Sentence Habeas Corpus: 530 General 535 Death Penalty 540 Mandamus & Ot 550 Civil Rights	al	Drug Related Seizure of Property 21 USC 83 Other LABOR D Fair Labor Standards Act D Labor/Mgmt. Relation. D Railway Labor Act I Family and Medical Leave Act Other Labor Litigation Empl. Ret. Inc. Security Act IMMIGRATION Note The Property Act Habor Scarley Act Alien Detainee (Prisoner Petition) Other Immigration	81 0 0 0 0 0 0 0 0 0	422 Appe 423 With 28 U PROPE 820 Copy 830 Pater 840 Trade SOCIAL 861 HIA 862 Black 863 DIW 864 SSIC 865 RSI (FEDER 870 TO TO 871 IRS-	RTY RIGHTS rrights at emark SECURITY (1395ff) k Lung (923) C/DIWW (405(g)) D Title XVI	375 Fals 400 Stat 410 Ant 430 Ban 450 Cor 460 Dep 470 Rac Cor 480 Cor 480 Cor 850 Sec Exx 890 Oth 891 Agr 893 Env 895 Free 895 Act 2 896 Arb 3 899 Adr Act Act Age	ks and Banking innerce jortation keteer Influenc rupt Organizati isumer Credit le/Sat TV urities/Commo change er Statutory Ac icultural Acts ironmental Ma dedom of Inform	ment g eed and ons dities/ ctions atters nation
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Proceeding Sta		Appellate Court	Reop	ened (sp	pecify)		Litigation			
VI. CAUSE OF ACTION		tute under which you a nuse:			Α .		129 u	.5.C.B	160 (<u>), </u>
VII. REQUESTED IN COMPLAINT:	CHECK IF THIS UNDER F.R.C.P.	IS A CLASS ACTION		EMAND \$			CHECK YES only URY DEMAND		-	t:
VIII. RELATED CASI PENDING OR CLOS	(See inetmediane):	JUDGE				DOCKE	ET NUMBER			
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FOR OFFICE USE ONLY		/	-	,						
RECEIPT # AN	MOUNT	APPLYING IFP		JUDGI	E		MAG. JU	DGE		

JS 44 Reverse (Rev. 09/11)

INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44

Authority For Civil Cover Sheet

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of peading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- I. (a) Plaintiffs-Defendants. Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within agovernment agency, identify first the agency and then the official, giving both name and title.
- (b) County of Residence. For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
- (c) Attorneys. Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".
- II. Jurisdiction. The basis of jurisdiction is set forth under Rule 8(a), F.R.CP., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.

United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here.

United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.

Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdicti on arises under the Constitution of the Unite d States, an amendment to the Constitution, an act of Congress or a treatyof the United States. In cases where the U.S. is aparty, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.

Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; federal question actions take precedence over diversity cases.)

- III. Residence (citizenship) of Principal Parties. This section of the JS 44 is to be completed if diverty of citizenship was indicated above. Mark this section for each principal party.
- IV. Nature of Suit. Place an "X" in the appropriate box. If the nature of suit cannot be determined, be sure the cause of action, in Section VI below, is sufficient to enable the deputy clerk or the statistical clerks in the Administrative Office to determine the nature of suit. If the cause fits more than one nature of suit, select the most definitive.
- V. Origin. Place an "X" in one of the seven boxes.

Original Proceedings. (1) Cases which originate in the United States district courts.

Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28U.S.C., Section 1441. When the petition for removal is granted, check this box.

Remanded from Appellate Court. (3) Check this box for cases remanded to the district court for further action. Use the date of remand as the filing date.

Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date.

Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.

Multidistrict Litigation. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407. When this box is checked, do not check (5) above.

Appeal to District Judge from Magistrate Judgment. (7) Check this box for an appeal from a magistrate judge's decision.

- VI. Cause of Action Report the civil statute directly elated to the cause of action and give a brief description of the cause Do not cite jurisdictional statutes unless diversity.

 Example:
 U.S. Civil Statute: 47 USC 553
 Brief Description: Unauthorized reception of cable service
- VII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P.

Demand. In this space enter the dollar amount (in thousands of dollars) being demanded or indicate other demand such as a preliminary injunction.

Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.

VIII. Related Cases. This section of the JS 44 is used to reference cases that are related to this filing, if any. If a realted case exists, whether pending or closed, insert the docket numbers and the corresponding judge names for such cases. A case is "realted" to this filing if the case: (1) involves some or all of the same parties and is based on the same or similar claim; (2) involves the same property, transaction, or event; (3) involves substantially similar

issues of law and fact; and/or (4) involves the same estate in a bankruptcy appeal.

Date and Attorney Signature. Date and sign the civil cover sheet.